
 Minutes of REGULAR Meeting

March 6, 2024

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center, 10075 Ravenna Road, 44087, at 7:00 p.m. The following Board Members were present: Mrs. Crawford (Vice President), Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis (President). In attendance were Superintendent Powers, Business Manager Strickland and Treasurer Rozsnyai. Recordings of the Board of Education meeting are made as part of the official record. Video Recordings and Board Approved Minutes are available on the District's website. Mrs. Travis, presiding, called the meeting to order at 7:01 p.m.

COMMUNICATIONS

1. Board President's Report
2. Superintendent's Report
 - *Students of the Month/Building Highlights:*
 - Wilcox Primary School
 - George G. Dodge Intermediate
 - Twinsburg High School
3. Committee Reports—Mrs. Crawford gave an update from the CVCC and the Equity subcommittee and talked about the THS Job Fair was very successful and attended by over 700 students

Proposed Summer Learning Opportunities

- Jennifer Farthing, Director of Curriculum & Technology
- Ryan Bandiera, Director of Pupil Services

Mrs. Davis motioned and Mrs. Egan seconded to adopt resolutions 03062024-H1 to 03062024-H4

03062024-H1 **Meeting Minutes**

that the Twinsburg Board of Education approves the following meeting minutes: Regular Meeting of February 7, 2024; as sent to the Board under separate cover.

03062024-H2 **Financial Report**

that the Twinsburg Board of Education accepts the following Financial Reports for the Month of January 2024; Bank Reconciliation, Cash Summary Report by Fund, Cash Summary Report by Fund and Special Cost Center, Disbursement Summary Report and Investments Portfolio Review; as sent to the Board under separate cover.

03062024-H3 **January 2024 Expenditures**

that the Twinsburg Board of Education approves all expenditures for the month of January 2024, as reflected in the above named reports.

03062024-H4 Amounts and Rates

That the Board of Education of Twinsburg City School District, Summit County, RESOLVES that the amounts and rates as determined by the Budget Commission, in its certification, be and the same are hereby accepted; and be it further that there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as per the attached; and be it further that the Treasurer of this Board be, and is hereby directed to certify a copy of this Resolution to the Fiscal Officer of said County of Summit. See Exhibit H-4

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved.

Mrs. Hamilton motioned and Mrs. Egan seconded to adopt the resolutions 03062024-H5 to 03062024-H9**03062024-H5 Tax Complaint – Twinsburg Ohio Property LLC, Darrow Road, Twinsburg, Parcel #64-09321**

that the Twinsburg Board of Education approves the filing of a complaint for tax year 2023 on account of a recent sale/transfer of the property as provided in R.C. 5715.19. See EXHIBIT H-5

03062024-H6 Tax Complaint – Third Generation Twinsburg LLC, 8333 Boyle Parkway, Twinsburg, Parcel #62-01263

that the Twinsburg Board of Education approves the filing of a complaint for tax year 2023 on account of a recent sale/transfer of the property as provided in R.C. 5715.19. See EXHIBIT H-6

03062024-H7 Tax Complaint – Stag Industrial Holdings LLC, 8601 Independence Parkway, Parcel #64-09590

that the Twinsburg Board of Education approves the filing of a complaint for tax year 2023 on account of a recent sale/transfer of the property as provided in R.C. 5715.19 See EXHIBIT H-7

03062024-H8 Tax Complaint – Exeter, 8181 Darrow Road, Parcel #64-09687, 64-09688, 64-09685

that the Twinsburg Board of Education approves the filing of a complaint for tax year 2023 on account of a recent sale/transfer of the property as provided in R.C. 5715.19. See EXHIBIT H-8

03062024-H9 Tax Complaint – 1700 Highland Road Owner LLC, Parcel #62-01590

that the Twinsburg Board of Education approves the filing of a complaint for tax year 2023 on account of a recent sale/transfer of the property as provided in R.C. 5715.19. See EXHIBIT H-9

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved.

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03062024-I1 **Employment, Certificated**

Mrs. Hamilton motioned and Mrs. Egan seconded that the Twinsburg Board of Education accept the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. SEE EXHIBIT I-1

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved.

03062024-I2 **Employment, Certificated**

Mrs. Crawford motioned and Mrs. Egan seconded that the Twinsburg Board of Education accept the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. SEE EXHIBIT I-2

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

Abstain: Mrs. Davis

The Board President declared the motion approved.

Mrs. Egan motioned and Mrs. Hamilton seconded to adopt resolutions 03062024-I3 to 03062024-I5

03062024-I3 **Employment, Classified**

that the Twinsburg Board of Education accept the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. SEE EXHIBIT I-3

03062024-I4 **Employment, Supplemental Contracts**

that the Twinsburg Board of Education accept the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks. SEE EXHIBIT I-4

03062024-I5 **Employment, Pupil Activity Contracts**

that the Twinsburg Board of Education accept the Pupil Activity Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background checks. SEE EXHIBIT I-5

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved.

Mrs. Crawford motioned and Mrs. Hamilton seconded to adopt resolutions 03062024-J1 to 03062024-J10

03062024-J1 **Anonymous Donation**

that the Twinsburg Board of Education accepts an anonymous donation of \$4,000.00 to support the Summer Reading Camp; per the attached Exhibit. See EXHIBIT J-1

03062024-J2 **Overnight/Extended Student Trip – Camp Fitch**

that the Twinsburg Board of Education approves a *Proposal for an Overnight/Extended Student Trip* for George G. Dodge Intermediate School 6th grade students to travel to Camp Fitch YMCA in North Springfield, Pennsylvania on May 1, 2024 and return on May 3, 2024. This trip will be paid for in full by the students; as sent to the Board under separate cover.

03062024-J3 **Overnight/Extended Student Trip – Show Choir Trip to New York City**

that the Twinsburg Board of Education approves a *Proposal for an Overnight/Extended Student Trip* for the Twinsburg High School Great Expectations Show Choir to travel to New York City to perform at St. John the Divine Cathedral from March 14, 2024 through March 17, 2024. The cost of this trip will be paid by the students; as sent to the Board under separate cover.

03062024-J4 **Revised Overnight/Extended Student Trip – THS Wrestling Team**

that the Twinsburg Board of Education approves the Revised *Proposal for an Overnight/Extended Student Trip* for the Twinsburg High School Wrestling Team to travel to Perrysburg High School, Perrysburg, Ohio to compete at the OHSAA District Wrestling Tournament. The team will depart on March 1, 2024 and return on March 2, 2024. The cost of this trip is being paid by the Athletic Department with meal assistance from the TAB Wrestling Fundraising Account; the previous proposal was approved 2/21/2024; as sent to the Board under separate cover.

03062024-J5 **Rental Agreement – E.J. Thomas Hall, 2023-24 School Year**

that the Twinsburg Board of Education approves the Rental Agreement with The University of Akron to use the Edwin J. Thomas Performing Arts Hall on Tuesday, May 28, 2024 for the purposes of the Twinsburg High School Commencement for the Class of 2024; as sent to the Board under separate cover.

03062024-J6 **Agreement – Townhall – Fight Child Abuse Programming**

that the Twinsburg Board of Education enter into an agreement with Townhall, 155 N. Water Street, Kent, Ohio 44240 to provide Fight Child Abuse Programming to George G. Dodge Intermediate School students as required by SB 288. This will be funded with Disadvantaged Pupil Impact Aid (DPIA) funds; as sent to the Board under separate cover.

03062024-J7 **Agreement – Alliance for Healthy Youth – Healthy Relationship Risk Avoidance Education**

that the Twinsburg Board of Education approves the Program Site Agreement with the Alliance for Healthy Youth to provide Healthy Relationship Risk Avoidance Education for Grades 7-9 for the 2024/2025 school year; as sent to the Board under separate cover.

03062024-J8 **Memorandum of Understanding TEA – Administrator Replacements for OTES 2.0 Evaluations**

that the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association (TEA) regarding the employment of two (2) substitute OTES credentialed evaluators for the remainder of the 2023-2024 school year for the purpose of completing OTES 2.0 evaluations; as sent to the Board under separate cover.

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03062024-J9 **Service Engagement Approval – Gingo & Bair Law, LLC**

that the Twinsburg Board of Education approve the retention of services agreement provided by the Gingo & Bair Law, LLC law firm, 4700 Rockside Road, Suite 440, Independence Ohio 44131; as sent to the Board under separate cover.

03062024-J10 **Summer Programs**

that the Board of Education accepts the summer programs as presented on the evening of March 6, 2024 Board Meeting.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motions approved.

Mrs. Davis motioned and Mrs. Egan to adopt resolutions 03062024-J11 and 03062024-J12

03062024-J11 **Agreement – Educational Service Center of Northeast Ohio**

seconded that the Twinsburg Board of Education approves an additional thirty-five (35) hours of visually impaired services for the 2023/2024 school year at a rate of \$111.00 per hour with the Educational Service Center of Northeast Ohio, 6393 Oak Tree Blvd., Independence, OH 44131. Original agreement for ninety (90) hours was approved 8/02/2023. This is a General Fund expense; as sent to the Board under separate cover.

03062024-J12 **Revised Inter-District Service Agreement with the Educational Service Center of Northeast Ohio, 2023/2024 School Year**

that the Twinsburg Board of Education approves the revised Inter-District Service Agreement with the Educational Service Center of Northeast Ohio, 6392 Oak Tree Blvd., Independence, OH 44131, for the 2023/2024 school year to include one (1) OTES Evaluator; per the terms detailed on the agreement; as sent to the Board under separate cover; this is a General Fund expenditure.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, and Mrs. Hamilton

Abstain: Mrs. Travis

The Board President declared the motions approved.

MISCELLANEOUS

Mr. Crawford highlighted some student scholarships. Mrs. Davis encourages student to apply for available scholarships. Mrs. Egan highlighted her experiences at the Exploration Expo and talked about the high school hosting playoff basketball games.

03062024-L **EXECUTIVE SESSION**

Mrs. Travis motioned and Mrs. Crawford seconded that the Board of Education enters into Executive Session at 8:22 p.m. to discuss the employment and compensation of public employees, per Board of Education Policy #0166 (A) and to prepare for negotiations with public employees concerning their compensation or other terms and conditions of employment, as per Board of Education Policy #0166 (E).

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved.

03062024-M RECONVENE/ROLL CALL

Mrs. Travis motioned and Mrs. Crawford seconded to reconvene at 10:07 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved.

03062024-N ADJOURNMENT

Mrs. Travis motioned and Mrs. Crawford seconded to adjourn the meeting at 10:08 p.m.

Ayes: Mrs. Crawford, Mrs. Davis, Mrs. Egan, Mrs. Hamilton and Mrs. Travis

The Board President declared the motion approved.

Board President

Treasurer

**Certificated Staff Recommendations
March 6, 2024**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Allen, Alanna	Long-Term Substitute Teacher Reading/Math Specialist	Wilcox	BA + 24 Step 2	3/04/2024 - 5/30/2024	One-Year Limited Contract, prorated for the 2023/2024 school year, per the terms of the MOU with the TEA (ESSER funded position)
Bradshaw, Adam	Intervention Specialist	THS	\$29.00/hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure

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Carder, Cheri	Intervention Specialist	THS	\$29.00/hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Colegrove, Zachary	Teacher	THS	\$29.00/hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Coseno, Jodie	Teacher	RBC	\$33.74/hr.	1/22/2024 - 4/01/2024	Home Instruction one (1) hour per week for ten (10) weeks; change to effective date and number of hours as approved 2/07/2024
Foerster, Kristen	Teacher	THS	\$29.00/hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Garber, John	Teacher	THS	\$29.00/hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Grady, Shelly	Gifted Coordinator	District (ESC/NEO employee)	\$385/day	7 days	ESC/NEO supplemental contract to facilitate a Book Study in the area of Gifted Education; Title 2A Fund expenditure
Gregoire, Tonia	School Counselor	THS	\$29.00/hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Gress, Kara	Long-Term Substitute Teacher Reading Specialist	Bissell	BA Step 2	3/04/2024 - 5/30/2024	One-Year Limited Contract, prorated for the 2023/2024 school year, per the terms of the MOU with the TEA (ESSER funded position)
Hahn, Danielle	Teacher	RBC	\$33.74/hr.	1/22/2024 - 4/01/2024	Home Instruction one (1) hour per week for ten (10) weeks; change to effective date and number of hours as approved 2/07/2024
Houston, Donna	Teacher	THS	\$29.00/hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Humble, Julie	Teacher	THS	\$29.00/hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure

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Kirtley, Casey	Teacher	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Lunde, Dan	Teacher	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Manley, Molly	Teacher	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Peterson, Scott	Teacher	RBC	\$33.74/ hr.	1/22/2024 - 4/01/2024	Home Instruction one (1) hour per week for ten (10) weeks; change to effective date and number of hours as approved 2/07/2024
Pinckney, Danee	Teacher	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Rader, Jessica	Teacher	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Rutkowski, Matt	School Counselor	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Smalheer, Laura	Teacher	RBC	\$33.74/ hr.	1/22/2024 - 4/01/2024	Home Instruction one (1) hour per week for ten (10) weeks; change to effective date and number of hours as approved 2/07/2024
Teel, Abby	Teacher	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
Thomas, Shannon	Teacher	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure
York, Jessica	Teacher	THS	\$29.00/ hr.	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; Teacher Stipend rate; General fund expenditure

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SUBSTITUTES				
Name	Certification/Licensure	Effective	Rate	Notes
Deuber, John	5 Year Professional Superintendent License	3/04/2024 - 5/30/2024	\$50/hour	OTES Credentialed Evaluator
Marchese, Sarah	4 Year Resident Educator Primary Intervention Specialist (PreK-5) License	2/26/2024 - 3/22/2024	\$258.61/per diem	Long-term substitute teacher for M. Cyrek.

Exhibit I-1

**Certificated Staff Recommendations
March 6, 2024**

CONTRACTS					
Name	Position	Bldg(s)	Rate	Effective	Notes
Davis, Brian	Teacher	RBC	\$33.74/hr.	1/22/2024 - 4/01/2024	Home Instruction one (1) hour per week for ten (10) weeks; change to effective date and number of hours as approved 2/07/2024

Exhibit I-2

**Classified Staff Recommendations
March 6, 2024**

CONTRACTS					
Name	Position	Bldg(s)	Rate/Step	Effective	Notes
Bennett, Amy	Administrative Assistant	THS	Current Hourly Rate/ Step	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; General fund expenditure
Genova, Beverly	Instructional Assistant	THS	Current Hourly Rate/ Step	2/07/2024 - 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; General fund expenditure
Gichenko, Grace	AV Technical Student Worker	THS	\$13.50/hr.	9/16/2023 - 7/31/2024	Hours to be determined by the Business Manager
Jones, Jamette	Cook	RBC	\$15.14/hr. Step 1	2/28/2024	189 days, prorated for the 2023-2024 school year; three (3) hours per day; replacing Beth Libertine who previously resigned

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Leudjo, Jeanne Teclaire	Cook	RBC	\$15.14/hr. Step 1	3/11/2024	189 days, prorated for the 2023-2024 school year; three (3) hours per day; replacing Sharon Thomas who previously resigned
Miller, Claybourne	Instructional Assistant	THS	Current Hourly Rate/ Step	2/07/2024 – 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; General fund expenditure
Rotolo, Laura	Instructional Assistant	THS	Current Hourly Rate/ Step	2/07/2024 – 5/31/2024	Culture and Climate Committee member work; up to ten (10) meetings; one (1) hour each meeting; General fund expenditure

LEAVE OF ABSENCE

Name	Position	Bldg(s)	Effective	Days	Notes
Sheppard, Hope	Instructional Assistant	Wilcox	3/01/2024	1	Unpaid leave per the Superintendent

RESIGNATIONS

Name	Position	Bldg(s)	Effective	Notes
Thomas, Sharon	Cook	RBC	2/23/2024	

Exhibit I-3

**Extracurricular Contracts
March 6, 2024**

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Benson, Erin	Ticket Manager	THS	3/06/2024, 3/07/2024, 3/09/2024	\$75/game	OHSAA Basketball District Tournament
Berlin, Harvey	Scoreboard Operator	THS	3/06/2024, 3/07/2024, 3/09/2024	\$20/game	OHSAA Basketball District Tournament
Booker, Sharon	Greenfield Chaperone	Dodge	5/23/2024 – 5/24/2024	\$300/night	
Buell, Roger	Assistant Coach Girls Track	THS	2023/2024	0.77%	
Byrd, Anthony	Officials/Team Host	THS	3/06/2024, 3/07/2024, 3/09/2024	\$50/game	OHSAA Basketball District Tournament

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Cardaman, Kate	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024	\$300/night	
Cardaman, Kate	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	Alternate
Case, Jillayne	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024 & 5/23/2024 - 5/24/2024	\$300/night	
Coleman-Taylor, Kelli	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024	\$300/night	
Correia, Brandy	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024	\$300/night	
Crevda, Nick	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	
Crevda, Nick	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Etcher, Abigail	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024	\$300/night	
Fantone, Brian	Site Manager	THS	3/06/2024, 3/07/2024, 3/09/2024	\$200/game	OHSAA Basketball District Tournament
Fantone, Lisa	Ticket Taker	THS	3/06/2024, 3/07/2024, 3/09/2024	\$10/hour	OHSAA Basketball District Tournament
Feichter, Ann	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Finnerty, Cheryl	Ticket Taker	THS	3/06/2024, 3/07/2024, 3/09/2024	\$10/hour	OHSAA Basketball District Tournament
Fosnight, Jennifer	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Gayle, Wall	Camp Fitch Chaperone	Dodge	5/02/2024	\$300/night	
Grant, Trisha	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	
Grant, Trisha	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Grumbos, Mike	Announcer	THS	3/06/2024, 3/07/2024, 3/09/2024	\$20/game	OHSAA Basketball District Tournament
Haas, Carla	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Haynes, Meghan	JV Softball Coach	THS	2023/2024	0.77%	
Henderson, Kim	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024	\$300/night	

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Hodakievic, Al	9 th Grade Baseball Coach	THS	2023/2024	0.75%	
Jackson, Sarah	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Jarmusik, Claire	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	
Jensen, Kris	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024 & 5/23/2024 - 5/24/2024	\$300/night	
Karalic, Margaret	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	
Lurette, Dawn	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Madden, Kim	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Markulis, Jamee	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Mighton, Tammie	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024	\$300/night	
Moauero, Jacob	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Parke, John	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Pelka, Debbie	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	Alternate
Pelka, Debbie	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Platek, Lindsey	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Polasky, Michael	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Reich, Kelly	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024 & 5/23/2024 - 5/24/2024	\$300/night	
Rossman, Joan	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Savage, Heath	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024	\$300/night	
Schmauch, Lisa	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Schultz, Don	Greenfield Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	ESC/NEO employee assigned to Twinsburg
Spring, Patty	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	

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Szekely, Matt	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	
Thompson, Julie	MS Assistant Coach Girls Track	RBC	2023/2024	0.67%	
Vilcheck, Chris	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024 & 5/23/2024 - 5/24/2024	\$300/night	
Wheelock, Ben	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Widener, Rebecca	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Williams, Kelly	Greenfield Chaperone	Dodge	5/02/2024 - 5/03/2024 & 5/23/2024 - 5/24/2024	\$300/night	
Willis, Mark	Greenfield Chaperone	Dodge	5/23/2024 - 5/24/2024	\$300/night	
Willis, Mark	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	
Yakubowski, Anna	Camp Fitch Chaperone	Dodge	5/01/2024 - 5/02/2024	\$300/night	

Exhibit I-4

**Pupil Activity Contracts
March 6, 2024**

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Note(s)
Johnson, Tania	Blue Diamonds Advisor	THS	2023/2024	1.75%	Thirteen (13) additional hours beyond number of hours approved 8/16/2023
Harris, Lorenzo	Assistant Boys Track Coach	THS	2023/2024	0.77%	Up to three hundred twenty eight (328) hours; previously approved 12/13/2023

Exhibit I-5